

PERS MEDICAL INSURANCE

MONTHLY RATES FOR 2026

EFFECTIVE 1/1/26 - 12/31/26

| PLAN NAMES | Teamsters | | | | | |
|--|----------------------------|----------------------|---------------------|--|--|--|
| | Employee Only | Employee+1 Dependent | Employee +2 or More | | | |
| Western Health HMO | \$969.58 | \$1,939.16 | \$2,520.91 | | | |
| County Share | \$969.58 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$0.00 | \$300.32 | \$549.90 | | | |
| PLAN CODE | 591-1 | 592-2 | 592-3 | | | |
| PERS Gold PPO | \$1,120.58 | \$2,241.16 | \$2,913.51 | | | |
| County Share | \$1,074.59 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$45.99 | \$602.32 | \$942.50 | | | |
| PLAN CODE | 648-1 | 648-2 | 648-3 | | | |
| Blue Shield Access+ HMO | \$1,301.95 | \$2,603.90 | \$3,385.07 | | | |
| County Share | \$1,074.59 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$227.36 | \$965.06 | \$1,414.06 | | | |
| PLAN CODE | 525-1 | 525-2 | 525-3 | | | |
| PERS Platinum PPO | \$1,670.14 | \$3,340.28 | \$4,342.36 | | | |
| County Share | \$1,074.59 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$595.55 | \$1,701.44 | \$2,371.35 | | | |
| PLAN CODE | 657-1 | 657-2 | 657-3 | | | |
| Anthem Blue Cross Traditional HMO | \$1,612.08 | \$3,224.16 | \$4,191.41 | | | |
| County Share | \$1,074.59 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$537.49 | \$1,585.32 | \$2,220.40 | | | |
| PLAN CODE | 509-1 | 509-2 | 509-3 | | | |
| | Peace Officers Only | | | | | |
| PORAC PPO (Peace Officers Only) | \$1,063.00 | \$2,418.00 | \$3,027.00 | | | |
| County Share | \$1,063.00 | \$1,638.84 | \$1,971.01 | | | |
| Employee Share | \$0.00 | \$779.16 | \$1,055.99 | | | |
| PLAN CODE | 592-1 | 592-2 | 592-3 | | | |
| OPT OUT | \$493.00 | | | | | |

updated 8/15/25

The employee contribution is determined through negotiations between the bargaining units and the County. See below for how employer and employee contributions were calculated.

For Teamsters (21.A, 21.B)

Employee Only = \$1,074.59 (shall not exceed 100% of the CalPERS Health Plan Premium selected)

Employee +1 = \$1,638.84

Employee + 2 = \$1,971.01